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Professional Experience

Director of Student Activities and Student Unions

Western Kentucky University, July 2010-present

- Provide direction and leadership to a thirty person Student Activities/University Centers team including supervision of five direct reports.
- Plan, develop, and evaluate departmental activities in support of University goals and objectives
- Budget responsibilities for Student Activities, Student Unions, Campus Activities Board, Student Government Association, Leadership and Volunteerism, Parent and Family Weekend
- Maintain external/internal relationships that enhance student development
- Co-Chair Homecoming and Parent and Family Weekend committees
- Advised Student Government Association (2002-2019)
- Assist in the zoning, building and fundraising of Greek Village
- Co-Chair, Western Kentucky University, United Way Campaign, 2012

Director of Student Activities and Organizations

Western Kentucky University, July 2002-July 2010

- Supervise Campus Activities Board and Greek Life Coordinators
- Budget responsibilities for Student Activities, Campus Activities Board and Student Government Association
- Chair Homecoming and Parent and Family Weekend committees
- Advise Student Government Association
- Assist in recruitment and retention activities for the Division of Student Affairs
- Enforce university policies and disciplinary measures involving student organizations
- Maintain records on all recognized student organizations

Greek Affairs and Student Organizations Coordinator

Western Kentucky University, July 1993-July 2002

- Advise Interfraternity, Panhellenic and National Pan-Hellenic Councils
- Budget responsibilities for Greek Life and Student Organizations
- Coordinate educational programming for Greek Life
- Conduct enforcement of university policies to constituent groups
- Maintain external/internal relationships that enhance student life
- Supervise formal recruitment for fraternities and sororities
- Manage Mascot and Cheerleading Advisor responsibilities

- Advise Order of Omega, Gamma Sigma Alpha, and Rho Lambda Honorary societies

Judicial Affairs Coordinator

Western Kentucky University, July 1999-June 2002

- Adjudicate University policy violations
- Coordinate the University Disciplinary Committee
- Revise and edit University Student Handbook
- Correspond with local and university law enforcement agencies concerning University students and organizations

Admissions Counselor

Western Kentucky University, August 1992-July 1993

- Extensive travel in Kentucky to recruit future students
- Handle applications for incoming students and render admission decisions
- Coordinate, edit, and publish recruitment materials including the Admissions Viewbook, and This is Western brochures

Chapter Consultant

Phi Delta Theta Fraternity, July 1989-May 1991

- Extensive travel to over 100 college and universities
- Design and facilitate motivational workshops on leadership development, goal-setting, long-term strategies, member recruitment and education, alumni relations, and financial management
- Work to detect liability and risk management exposures
- Investigate and reorganize chapters in crisis situations
- Diffuse hostile confrontation on issues and policies
- Extensive written reports, correspondence, and public speaking

Education

Ph. D. University of Louisville, 2007
 Ed. S. Western Kentucky University, Student Affairs, 1996
 M.A. Western Kentucky University, History, 1989
 B.A. Western Kentucky University, History/Government, 1989

Additional Training

Institute for Aspiring Vice Presidents for Student Affairs, 2014
 Midwest Deans Conference, 2007
 Mid-Managers Institute, 2002
 Interfraternity Institute, 1993

Additional Leadership Experience

Adjunct, Western Kentucky University Graduate Faculty, June 2010-2020
 Peer Review Team Leader—University of Kentucky Student Involvement—Feb. 2012
 Peer Review Team Leader—Texas A & M University Greek Life—Sept. 2009
 Kentucky Leadership Academy, co-coordinator, 2005-present
 Southeastern Panhellenic Conference, Region Advisor, 1994, 1995, 1997, 1999, 2008

Southeastern Interfraternity Conference, Area Advisor, 1995, 1998, 2000
Undergraduate Interfraternity Institute, Faculty, 1995
Phi Delta Theta, General Council, 1996-2004
 International President—2002-2004
 Treasurer—2000-2002
 Member-at-large—1996-2000
Phi Delta Theta, Presidents Leadership Conference, Faculty 1999-2004, 2006-present
Phi Delta Theta, Kleberg Leadership College Faculty, 1995-2003, 2015, 2021-2022

Organization Memberships

Association of Fraternity and Sorority Advisors (AFA), 1993-present
NASPA, Student Affairs Administrators in Higher Education, 2002-present
Southern Association for College Student Affairs (SACSA), 2002-present
Association for Student Conduct Administration (ASCA), 1999-2002
National Association for Campus Activities (NACA), 1993-present
Association of College Unions—International (ACUI), 1993-present

Presentation Experience

New Member Education
Officer Training
Alcohol-Free Housing
Hazing
Membership Development
Risk Management
Judicial Procedures
Campus Involvement and Retention

Honors and Activities

Legion of Honor, Phi Delta Theta Fraternity, 2016
Robert H. Shaffer Award, Association of Fraternity/Sorority Advisors, 2015
Jane H. Sutton Advisor of the Year Award, Southeastern Panhellenic Conference, 2007
Sigma Nu National Greek Advisor of the Year, 2006
Alpha Omicron Pi, Non-AOPi Honor Card Award, 2004
Phi Delta Theta, Kentucky Eta Chapter, Alumnus of the Year, 1999, 2002, 2016
Kappa Alpha Order Appreciation Award, October 1999
National Order of Omega, Fellowship Award, 1997
Distinguished Service Award, Southern Region, Association of Fraternity Advisors, 1996
Omicron Delta Kappa, National Leadership Honor Society
Pi Sigma Alpha, National Political Science Honor Society

Member, State Street United Methodist Church, 1995-present
 Finance Committee, 2006- 2009, 2014-present
 Hospitality Committee, Chair, 2019-present
 Staff-Parish Relations Committee, 2003-2005, 2010
 Vacation Bible School, Director, 2002

Bowling Green High Quarterback Club, 2013-2016
Treasurer, 2014-2016

Bowling Green/Warren County Big Brothers/Big Sisters, Board of Directors, 1994-1999
President, 1997-1998
Vice President, 1996-1997
Secretary, 1995-1996